The employee's right of citizenship, involving registering, discussing political issues, voting, campaigning for candidates or issues, running for or serving in public office, and participating on a committee or board that seeks to serve the welfare of the community, will not be infringed upon due to employment by the school system.

These political activities must not:

- 1. take place during school time;
- 2. involve school monies or materials; or
- 3. make use of an official school position to encourage or to coerce students or other employees of the system to support in any way a political party, candidate, or issue.

This policy should not be construed as prohibiting the impartial study and discussion of political or other controversial issues in the classroom setting.

Legal References: G.S. 115C-47(18)

**Cross References:** 

Adopted: November 7, 2016